

**SCHOOL RENEWAL PLAN FOR DORMAN HIGH SCHOOL**

**Date: 2006-2007**

**Performance Goal Area:**

- Student Achievement
- School Climate (Parent Involvement, Safe and Healthy Schools, etc.)
- Other (optional)
- Teacher/Leadership Quality

**PERFORMANCE GOAL:**

Strengthen the ESOL Curriculum to improve student achievement over the next 5 years as measured by HSAP scores

**DATA SOURCE(S):**

HSAP data of ESOL students

**OVERALL MEASURES:**

Average Baseline	2006-2007*	2007-2008*	2008-2009*	2009-2010*	2010-2011*
ELA: 57.6% Math: 74.2%	ELA: 64% Math: 77.5%	ELA: 71% Math: 81%	ELA: 78% Math: 84.5%	ELA: 85% Math: 88%	92%

\*Represents projections of improvement

## ACTION PLAN

<p style="text-align: center;"><b><u>Activity</u></b></p> <p>(List the processes to fully implement the strategy. Include professional development, scientifically based research, academic assistance, innovation initiatives, parent involvement, technology, etc.)</p>	<p style="text-align: center;"><b><u>Timeline Start/End Date</u></b></p>	<p style="text-align: center;"><b><u>Person Responsible</u></b></p>	<p style="text-align: center;"><b><u>Estimated Cost</u></b></p>	<p style="text-align: center;"><b><u>Funding Source</u></b></p>	<p style="text-align: center;"><b>Measures of Success/Indicators of Implementation</b></p> <p>(Formative measures used to assess impact of strategies and activities on improvement)</p>
<p>1. Hire a second ESOL teacher or aide with multilingual skills to serve as a liaison between the school and Limited English Proficiency homes regarding attendance and curriculum, as well as assist with maintaining records that monitor the progress of all ESOL and LEP students.</p>	<p>Research and Development 2007-08</p> <p>Implementation 2008-09</p>	<p>District Office Dr. Debra Bishop</p>	<p>Dependent upon position for hire</p>	<p>District Funds</p>	<p>HSAP Scores and Attendance Records</p>
<p>2. Provide for a separate orientation for parents of ESOL students at the beginning of the school year. Offer both an AM and a PM time in order to meet the needs of the parents and the students. Invite RDA to participate.</p>	<p>Start: Fall 2007</p> <p>End: Continue each fall</p>	<p>Dr. Laura Jones and Dianne Cornett</p>	<p>\$250</p>	<p>Local Funds</p>	<p>Attendance records</p>

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- Teacher/Leadership Quality

**PERFORMANCE GOAL:**

The percentage of high school students who score basic or above on first attempt ELA and math as measured by HSAP assessment will increase from 81.7% in 2005-2006 to 92% by 2010-2011.

**DATA SOURCE(S):**

HSAP results

**OVERALL MEASURES:**

Average Baseline	2006-2007*	2007-2008*	2008-2009*	2009-2010*	2010-2011*
81.7%	84%	86%	88%	90%	92%

\*Represents projections of improvement

## ACTION PLAN

<p style="text-align: center;"><b><u>Activity</u></b></p> <p>(List the processes to fully implement the strategy. Include professional development, scientifically based research, academic assistance, innovation initiatives, parent involvement, technology, etc.)</p>	<p style="text-align: center;"><b><u>Timeline Start/End Date</u></b></p>	<p style="text-align: center;"><b><u>Person Responsible</u></b></p>	<p style="text-align: center;"><b><u>Estimated Cost</u></b></p>	<p style="text-align: center;"><b><u>Funding Source</u></b></p>	<p style="text-align: center;"><b>Measures of Success/Indicators of Implementation</b></p> <p>(Formative measures used to assess impact of strategies and activities on improvement)</p>
<p>1. Provide HSAP Resource Manuals to all English and math teachers and establish guidelines as to their uses.</p>	<p>Start: Fall 2007 End: Year long</p>	<p>Donna Terry</p>	<p>No Cost</p>	<p>In-house printing</p>	<p>Review benchmark tests logs of use of resource manuals</p>
<p>2. Improve reading comprehension by increasing the use of non-fiction reading across the curriculum.</p>	<p>Start: Spring 2007 End: Year long</p>	<p>Dorman teachers, Donna Terry, Mary Jo Floyd, and Department Heads</p>	<p>\$3000</p>	<p>Instructional Budget</p>	<p>Logs of use of newspapers and magazines</p>
<p>3. Hold all English 10 general class sizes to 20 or less.</p>	<p>Start: Fall 2007 End: Year long</p>	<p>Donna Terry, Beth Meadows</p>	<p>No Cost</p>	<p>N/A</p>	<p>Master Schedule</p>